

ANNUAL MEMBERSHIP MEETING

ORDER OF EVENTS

April 20, 2024

Call to Order and Ascertain Quorum
Joel Hale, Board Chairperson

Invocation
Greg Jeffery, VP/Branch Operations

Approval of Minutes - 70th Annual Meeting
Dr. Marty Warren, Secretary

Board of Directors' Report
Joel Hale, Board Chairperson

President's Report
Byron Norton, President/CEO

Credit Committee Report
John Griffin, Senior VP/Lending Operations

Financial Review
Debbie Pearce, Senior VP/Accounting Manager

Audit Committee Report
Dr. Marty Warren, Secretary

Unfinished Business

New Business (Other Than Elections)

Nominating Committee Report
Tonya Emberton, Committee Chairperson

Board of Director Elections

Adjournment

Cash Prize Drawings



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ANNUAL MEETING MINUTES ★ APRIL 22, 2023

The 70th Annual Meeting of the East Texas Professional Credit Union was held at the Holiday Inn Longview - North (300 Tuttle Cir, Longview, TX 75605) on Saturday, April 22, 2023. Chairperson of the Board, Joel Hale, called the meeting to order at 2:00 p.m. He began by ascertaining and recognizing a quorum of members (25) present. He then called on Greg Jeffery, VP/Branch Operations Manager, to give the invocation. Mr. Hale then appointed Dr. Rutledge McClaran, to serve as Parliamentarian of the meeting. Dr. McClaran accepted the appointment.

Mr. Hale then called on Dr. Marty Warren, Secretary, to present the minutes of the 69th Annual Meeting (held April 23, 2022) for approval. Arthur Lorenzo, member, made a motion to dispense with the reading of the minutes and approve them as printed. George Shankle, member, seconded the motion, and the motion carried without objection. Mr. Hale noted that these minutes would become part of the permanent file and available for future review.

Mr. Hale then proceeded with the introductions of our current Board of Directors. The Directors in attendance included: Joel Hale from Henderson, Vince Huerta from Tyler, Wilma Jamerson from Longview, Dr. Rutledge McClaran from Marshall, Maylene Neal from Nacogdoches, and Dr. Marty Warren from Longview. Mr. Hale also introduced the current Board member nominees in attendance which included: Debbie Martin from Longview, Dr. Donna Porter from Carthage, Theresa Sparks from Longview, Kay Stewart from Daingerfield, and Harold Whitaker from Nacogdoches.

After releasing the Chair to Vice-Chairperson, Vince Huerta, Mr. Hale then presented the Board of Directors' Report. The entire Board of Directors' Report was included in the Annual Meeting brochure. It focused on the successes of East Texas Professional Credit Union in 2022. He further stated that East Texas Professional Credit Union, with dedication from its Board of Directors, management and staff, is well positioned to overcome any challenges and seize any opportunities that arise in 2023. Upon completion, he asked for any questions to be voiced. Hearing none, he submitted the report as part of the permanent Annual Meeting file and resumed the Chair.

Mr. Hale then called on Byron Norton, President/CEO, to present the President's Report. Mr. Norton read the report that was included in the Annual Meeting brochure. He gave the state of the Credit Union address, and his commitment to our members for 2023. Upon completion, he asked for any questions to be voiced. Hearing none, he submitted the report to become part of the permanent Annual Meeting file.

Mr. Hale called on John Griffin, Senior Vice-President/Lending Operations Manager, to present the Credit Committee's Report. The report reflected 16,288 loans granted to members, constituting a total amount financed of \$358,235,766. Total loans outstanding increased by over \$186 million for the year (\$89.9 million from the merger with NETCU and \$96.2 million in organic loan growth). Time was allowed for any questions to be voiced. Hearing none, Mr. Griffin submitted the report to become part of the permanent Annual Meeting file.

Mr. Hale then called on Debbie Pearce, Senior Vice-President/Accounting Manager to present the 2022 Year-End Financial Review. She gave a brief review of the Statement of Financial Condition. Time was allowed for any questions to be voiced. Hearing none, she submitted the report to become part of the permanent Annual Meeting file.

At this time, Mr. Hale called on Secretary, Dr. Marty Warren, to present the Audit Committee's Report for 2022. The report noted that the Texas Credit Union Department (TCUD) conducted its annual exam as of December 31, 2022. In addition, the accounting firm Doeren Mayhew performed an independent audit as of September 30, 2022. Each closely reviewed all areas of operation and found the Credit Union to be in excellent financial condition. Doeren Mayhew also conducted an Annual Automated Clearinghouse (ACH) Audit as of December 31, 2022. Internal audits and compliance audits were conducted quarterly in order to ensure safety and soundness as well as general compliance with federal and state regulations. Time was allowed for any questions to be voiced. Hearing none, she submitted the report to become part of the permanent Annual Meeting file.

Mr. Hale then asked if there was any unfinished business. Hearing none, he asked if there was any new business, other than the election of the board members. Hearing no further business, Mr. Hale called on Joanna Luna to present the Nominating Committee Report. Those members who served on the 2023 Committee were Chante Davis, Mike Wiley, and Joanna Luna. The Committee met on Friday, March 3, 2023, to select a slate of nominees to present as candidates to serve on the Credit Union's Board of Directors. The Committee voted unanimously to re-nominate and endorse Joel Hale, Debbie Martin, Donna Porter, Theresa Sparks, Kay Stewart, and Harold Whitaker. At that meeting, they also named Ms. Davis as Nominating Committee Chairperson, and Ms. Luna as Vice-Chairperson. On behalf of the Nominating Committee, Ms. Luna submitted the names of Joel Hale, Debbie Martin, Donna Porter, Theresa Sparks, Kay Stewart, and Harold Whitaker for consideration and approval. Time was allowed for any questions to be voiced. Hearing none, Mr. Hale proceeded with the elections.

Mr. Hale asked those present three (3) times for any other nominations from the floor. Hearing none, he declared the nominations closed. Arthur Lorenzo, member, then made a motion to accept the slate of candidates by acclamation. Bobby Moore, member, seconded the motion. The motion carried by a voice vote, with no opposing votes being cast. Mr. Hale then recognized Joel Hale, Debbie Martin, Donna Porter, Theresa Sparks, Kay Stewart, and Harold Whitaker elected board members, each to serve an additional term.

Mr. Hale then allowed time for any further business to be introduced. Hearing none, he declared the business portion of the meeting adjourned at approximately 2:31 p.m.

Cash prizes were then handed out at the conclusion of the meeting. There were a total of two hundred forty-nine (249) members in attendance.

BOARD OF DIRECTORS' REPORT

Welcome to the 71st Annual Meeting of East Texas Professional Credit Union.

I'd like to take this opportunity to thank my fellow Board members for their continual commitment and service to ETPCU. Their dedication has contributed greatly to its overall success. I also want to thank you, our members, for your unwavering loyalty and commitment to East Texas Professional Credit Union.

Your ongoing participation in our Credit Union means that we will remain in a strong financial position to continue meeting your financial needs. We continue to hope and plan for a bright future for us all, and we want to look at new and better ways of defining and redefining our success as we grow and learn and change.

As shown in the Annual Report, despite all the economic challenges and obstacles that presented in 2023, the Credit Union had an exceptional year and performed well. Last year, the Members and Owners of this institution borrowed more than \$374.5 million with the number of new loans booked surpassing 17,900. Of those loans, 403 were home and commercial loans (totaling \$60.4 million) and over 17,500 were consumer loans (totaling over \$314 million). The median delinquency ratio continued to remain low at an impressive .14 percent, which is a direct reflection of the steadfast dedication that all of you have toward fulfilling your financial obligations with ETPCU.

Since its inception in 1953, East Texas Professional Credit Union has persevered through every challenge and adapted with every change brought to its doorstep and this past year was no exception; 2023 was a year full of growth and opportunity.

Above all else, the Board remains focused on supporting you with products and services that help you attain your financial goals. The continued success of the Credit Union allows us to offer a wealth of savings tools, financial products, and services that enhance your life, improve our delivery channels, and expand our outreach in the community. By exercising sound business and service strategies, ETPCU strives to help you navigate your life-cycle challenges, endure uncertain economic periods, and recognize the true benefits of your membership with the Credit Union.

In closing, let me express my confidence in the leadership of Byron Norton, the guidance of our esteemed board of directors, the commitment of our dedicated staff, and the support and loyalty of our more than 98,000 members. I am proud of, and humbled by, the level of trust and support you have placed in your board of directors, and I look forward to another successful year for the Credit Union. While 2024 will undoubtedly present its own set of challenges, let me assure you that East Texas Professional Credit Union is well-positioned to overcome any obstacles, and seize all opportunities, that arise.

I wish you all the best for 2024!

PRESIDENT'S REPORT

Good afternoon, members, and friends, and welcome to the 71st Annual Meeting of East Texas Professional Credit Union (ETPCU). My name is Byron Norton, and for the past twenty years I have had the honor of serving as President and CEO of this great institution.

Since 1953, ETPCU has stood tall and risen to every occasion, meeting each trial and challenge the financial services industry has encountered. While 2023 had its own unique set of challenges and the year would be defined by high inflation, unprecedented rises in interest rates, geopolitical instability, and shifting economic conditions, ETPCU continued to work diligently to provide a safe and secure place for East Texans to borrow and save. ETPCU remains focused on improving the financial well-being of our members, while maintaining the long-term financial stability of the Credit Union for both today and the future.

Our hard work and efforts in 2023 did not go unnoticed, as East Texas Professional Credit Union was awarded a perfect **Superior 300 rating** from IDC Financial Publishing. IDC Financial Publishing, Inc. has been rating the safety and soundness of banks, savings institutions, and credit unions since 1985. Every quarter, IDC calculates a one-number rank for the 10,000 plus financial institutions in the United States, based on a comprehensive "CAMEL" analysis of the 24 key financial ratios. Based on the score, a bank safety rating is

PRESIDENT'S REPORT (CONT'D)

then assigned ranging from 1 (the lowest) to 300 (the highest) and each financial institution is then placed into one of six categories: Superior, Excellent, Average, Below Average, and Lowest Ratio. A perfect score is extremely rare and given only to those financial institutions displaying superior ratings in each of the 24 key financial ratio areas. It is truly a privilege to be recognized both statewide and nationally with this esteemed honor.

At ETPCU, our hard work and commitment to our members resulted in another solid year financially. We ended the year with \$1.2 Billion in assets and a capital to asset ratio of 18.39%. Federal Regulators have determined that a 7.0% base capital ratio and a 10% Risk Based Capital (RBC) rating are the benchmarks defining a well-capitalized financial institution. ETPCU's year-end capital ratio of 18.39% was the highest in Texas and the sixth highest in the nation for Credit Unions in our peer group. Our Risk Based Capital ratio was 33.38%, which is more than three times the current Risk Based Capital requirement, placing ETPCU fifth in the nation among all credit unions.

Strong loan growth is vital to the continued success of both our membership and our financial stability. Outstanding loan balances grew from \$695 Million to \$783 Million at year-end, an increase of \$87.9 Million dollars or 12.6%. Asset quality remained strong and near historic lows with delinquencies and net-charge off's at 14 and 15 basis points respectively.

During our 71-year history, ETPCU has operated with conservative management principles designed to provide one of the top-rated and safest financial institutions in the United States. Our roots extend back to 1953, when thirteen East Texas teachers shared a vision for providing trusted financial services to members of modest means. Our identity is built on a legacy of dependable financial solutions for our members and the East Texas Community.

Throughout the Great Recession, the Pandemic, and now the current inflationary crisis, East Texas Professional Credit Union has been a safe harbor for our members. The Board of Directors and management team will continue to manage our credit union with the conservative principles that have led to ETPCU being recognized both statewide and nationally for its financial stability and consistent strong performance.

I would like to recognize both our Board of Directors and our Management Staff for their leadership, dedication, and passion for the credit union movement. We continually look for better ways to serve our membership and are humbled by the trust that you place in us collectively.

As the Annual Report reflects, East Texas Professional Credit Union significantly outperformed the industry once again during 2023. Our primary goal is to provide our membership with the highest quality of member service while ensuring your credit union remains financially healthy and well positioned to continue leading the way in banking in East Texas. We focus on offering our members competitive rates on their loans and deposits, conveniently delivered products and services, and we continually work to reduce or eliminate fees wherever possible. Some of the highlights of this year's report include:

- The number of primary accounts increased from 96,035 to 98,111 members representing a year-over-year membership growth of 2.2%.
- Capital equates to financial strength and in 2023, ETPCU's capital grew from \$189 Million to \$206.9 Million, an increase of \$17.9 Million or 9.5%. Your Credit Union remains well capitalized and we are proud to announce that this achievement resulted in ETPCU being the top ranked Credit Union in Texas in our peer group.
- ETPCU once again received a five-star rating, the highest awarded, by Bauer Financial Ratings for the twenty-first consecutive year.
- During 2023, we implemented new technologies to both improve and enhance product and services and to expand our membership which included:
 - o ETPCU completed our core banking system merger with North East Texas Credit Union, which resulted in the addition of six new branch facilities located in Diana, Daingerfield, Mt. Pleasant, Hughes Springs, and Jefferson and eight new ATM locations.
 - o Completed construction of a 47,000 sq ft Administration Building housing a new Data Center located at 5000 E George Richey Road.
 - o Added Contactless Debit and Credit Cards featuring "Tap" functionality at the P.O.S.
 - o Added Member to Member Transfer within Mobile and Internet Banking

PRESIDENT'S REPORT (CONT'D)

At ETPCU, we also have a strong commitment to giving back to the community by fostering economic and social well-being, as well as encouraging our members to improve their financial health. ETPCU employees volunteered for many non-profit organizations across East Texas in 2023. Staff members graciously donated hundreds of hours of service in volunteer work throughout the course of the year. ETPCU sponsored and supported numerous community events such as:

Kindness Crew Events

- Fulfilled the Christmas wish lists of 62 East Texas children
- Kilgore Christmas Parade – served 15 gallons of FREE hot chocolate to parade goers
- Sponsored the East Texas Yamboree School Parade and rode in the Gold Star Chuck Wagon in the parade
- Member Appreciation Cookout at Longview Loop – cooked and served free lunch from the Gold Star Chuck Wagon
- Rusk & Gregg County Peace Officer's Association Annual Back the Blue Golf Tournament - cooked and served free food from the Gold Star Chuck Wagon
- Delivered over 30,000 free planner calendars to school districts across East Texas
- Hallsville Community Pep Rally – cooked and served free dinner from the Gold Star Chuck Wagon
- Daingerfield Lone Star ISD employee Back to School event – ETPCU cooked and served free lunch from the Gold Star Chuck Wagon
- Sponsored and attended the Pewitt Consolidated ISD "Meet the Brahmas" community event
- Donated bottled water to Arabella Independent Living residents during an extended power outage in the summer
- Walked dogs at the Longview Animal Care and Adoption Center
- Carthage ISD Financial Expo - cooked and served free lunch from the Gold Star Chuck Wagon
- Hosted a Financial Reality Fair at Northeast Texas Community College in Mt. Pleasant
- Provided free snow cones at the 4th Annual Kilgore Artwalk

Other Events Attended

- Thanksgiving Food Drive – sponsored a food drive in all offices / food was donated to local food banks
- Trick or Treat in Downtown Kilgore Halloween event – provided thousands of pieces of candy to trick-or-treaters
- Gilmer Treats on the Square Halloween event - provided thousands of pieces of candy to trick-or-treaters

- Daycares trick or treated at Longview Loop office
- Hosted member appreciation days in all office locations - April and October
- Hosted free shred day in Longview Loop - April and October
- Flu shot clinic Longview Loop – October
- Back to School Events – provided breakfast and lunch to over 18 schools
- Texas Public Schools Week – provided treats and celebrated events at over 62 school campuses
- Casa Shoe Drive – collected over 252 pairs of new shoes for children in Foster Care
- Presented scholarships at the KYKX Games of the Week
- Sponsored the Tyler ISD Foundation Golf Classic
- Pep Rally Tour '23 - attended and sponsored Coach of the Week and Teacher of the Week
 - Arp Tigers
 - Longview Lobos
 - White Oak Roughnecks
 - Ore City Rebels
 - Union Grove Lions
 - Troup Tigers
 - Harleton Wildcats
 - Lindale Eagles
 - Overton Mustangs
 - Carthage Bulldogs
 - Kilgore Bulldogs
 - Chapel Hill Bulldogs
- Sponsored and attended
 - o Annual Panola County Senior Expo
 - o Hallsville Veterans and First Responders Banquet
 - o Hallsville State of the City and Awards Banquet
 - o Gilmer Top Ten Percent Banquet
 - o Centurion Club – Giants of the City Awards
 - o Hallsville Education Foundation Get Rowdy, Get Loud fundraiser
 - o The City of Longview United Way Benefits Fair
 - o Tyler PATH Celebration
 - o Mt. Pleasant ISD Tiger Share Fair back-to-school event
 - o Longview Best Preps
 - o Tyler Best Preps
 - o Greater Marshall Chamber of Commerce Annual Banquet
 - o Longview ISD Foundation Annual Lamplighter Awards Banquet
 - o Kilgore Area Chamber of Commerce Annual STAR Gala
 - o Gilmer ISD National Honor Society Trivia Night Competition
 - o Mt. Pleasant Chamber of Commerce Annual Banquet
 - o Longview Chamber of Commerce Annual Meeting and Banquet
 - o Kilgore College Foundation's Martin Luther King, Jr. Dual Credit Scholarship Breakfast

PRESIDENT'S REPORT (CONT'D)

- ETPCU also sponsored and taught more than 45 financial literacy classes for area students. Our financial literacy program, known as our F.I.T. Program, is designed to provide students the essential knowledge of how to navigate financial decisions throughout their lives.
- ETPCU awarded 15 local scholarships during 2023 to outstanding student members to assist them with the costs associated with obtaining a higher education.
- ETPCU donated to more than 100 additional organizations and events throughout East Texas.

We believe helping our neighbors, and working with local organizations, across the many communities we serve is a prerequisite for being a premier financial institution. Giving back is one way of showing our appreciation for the continued support of our membership.

In 2024, we will continue to focus on improving the financial well-being of our members. ETPCU will leverage emerging technologies to expand convenience and develop new products and services to make our members' lives simpler and more productive.

We will continue to enhance our Contact Center to deliver enhancements in phone, video, chat, and texting interactions.

One of our new projects currently underway includes the design and construction of a new 10,000 square foot Main Branch office located in Longview at the site of the old Mortgage Department and Drive-thru facility.

In closing, I'd like to express my extreme confidence in the guidance and wisdom shown by our Board of Directors. I fully applaud the hard work and dedication of our strong management team and capable staff, and I fully appreciate the loyalty and support given to us by our 98,000 Member Owners who have chosen East Texas Professional Credit Union as their financial institution of choice. While we look back and celebrate our accomplishments in 2023, we want our members to know that ETPCU stands ready and well positioned to face both the challenges and opportunities that 2024 may bring.

Once again, I want to express my gratitude for your trust, confidence, and your continued support, and I wish each of you the very best that 2024 has to offer.



CREDIT COMMITTEE'S REPORT

It is my pleasure to present to you the Credit Committee's Report for 2023. During the course of the year, there were 17,930 loans granted to members, constituting a total amount financed of \$374,504,687. Loans increased by more than \$87.9 million overall. The Indirect Lending loan portfolio saw the largest net increase at more than \$54 million for the year.

An analysis of the Credit Union's loans outstanding as of December 31, 2023 is evidenced below.

2,233	New Vehicle Loans	\$69,120,167
10,855	Used Vehicle Loans	\$184,837,661
2,983	New Vehicles - Indirect Financing	\$110,579,885
3,727	Used Vehicles - Indirect Financing	\$98,078,378
2,309	Real Estate Loans (includes HI and HE Loans)	\$231,077,239
132	Commercial Loans	\$19,892,057
7,898	Credit Cards/Lines of Credit	\$10,360,320
9,949	All Other Personal Loans	\$59,753,295
40,086	Total Outstanding Loans*	\$783,699,001

*Total Outstanding Loans includes Allowance for Loan Loss and Repossessions and excludes Dealer Reserves	Allowance	\$4,158,599
	Dealer Reserves	(\$1,792,105)
	Repossession	\$781,080

John Griffin, Senior Vice President of Lending Operations

STATEMENT OF FINANCIAL CONDITION

AS OF DECEMBER 31, 2023 - AFTER CLOSING

Current Assets

	2022	2023
Loans	\$696,627,011	\$780,233,541
Allowance for Loan Loss	<u>(\$1,188,293)</u>	<u>(\$4,158,599)</u>
Net Loans	\$695,438,718	\$776,074,942
Cash And Investments	\$375,471,670	\$324,245,713
Fixed Assets	\$37,048,169	\$26,622,186
Other Assets	<u>\$71,988,589</u>	<u>\$69,951,575</u>
Total Assets	\$1,179,947,147	\$1,196,894,416

Current Liabilities

Accounts Payable & Other Liabilities	\$20,544,411	\$23,050,354
Shares	\$449,131,470	\$398,382,340
Member Deposits	\$513,686,749	\$559,610,045
Equity		
Reserves	\$12,435,322	\$12,435,322
Capital Acquired	\$20,823,249	\$20,823,249
Undivided Earnings	\$164,720,091	\$186,104,371
AFS	<u>(\$1,394,147)</u>	<u>(\$3,511,265)</u>
Total Equity	\$196,584,516	\$215,851,678
Total Liabilities & Equity	\$1,179,947,147	\$1,196,894,416

AUDIT COMMITTEE'S REPORT

East Texas Professional Credit Union has a foundation of sound business practices and procedures. Annual examinations and audits of our operations provide valuable insight in maintaining these strong financial policies.

The Texas Credit Union Department (TCUD) conducted an annual exam as of December 31, 2023. In addition, the accounting firm Doeren Mayhew performed their regulatory required independent audit as of September 30, 2023. All areas of operation were closely reviewed and found the Credit Union to be in excellent financial condition. The Board reviewed the written reports of the findings, and any exceptions were noted and corrected accordingly.

An Annual Account Verification was conducted to ensure the accuracy of our member records. Random notices were sent as of June 30, 2023, asking members to review their accounts. Discrepancies were to be reported directly to Doeren Mayhew.

An annual automated clearing house (ACH) audit as of October 31, 2023, was conducted by Doeren Mayhew. In addition, internal audits and compliance audits were conducted quarterly to ensure safety and soundness as well as general compliance with federal and state regulations.

Dr. Marty Warren, Secretary

BOARD OF DIRECTORS

Joel Hale Chairperson Term Expiration: 2026	Maylene Neal Treasurer Term Expiration: 2025	Dr. Rutledge McClaran Director Term Expiration: 2025	Theresa Sparks Board Member Term Expiration: 2026
Vicente Huerta Vice - Chairperson Term Expiration: 2024	Wilma Jamerson Director Term Expiration: 2024	Donna Porter Board Member Term Expiration: 2025	Harold Whitaker Board Member Term Expiration: 2024
Dr. Marty Warren Secretary Term Expiration: 2024	Debbie Martin Board Member Term Expiration: 2025	Kay Stewart Board Member Term Expiration: 2026	

SENIOR MANAGEMENT

Byron Norton President/CEO	Keitha Nilsson Senior Vice President Branch Operations Manager	Doug Martin Vice President Indirect Lending Manager
Kerri Dalme Senior Vice President Branch Operations Manager	Debbie Pearce Senior Vice President Accounting Manager	Meagan Staples Vice President Human Resource Manager
John Griffin Senior Vice President Lending Operations Manager	Kelly Evans Vice President Account Resolution Manager	
Scot Haines Senior Vice President Operations Manager	Greg Jeffery Vice President Branch Operations Manager	

NOMINATING COMMITTEE REPORT

Good afternoon. My name is Tonya Emberton. I was honored to serve on the 2024 East Texas Professional Credit Union Nominating Committee, alongside Mike Toon and Cheryl Cannon. Our meeting was held on Tuesday, February 27, 2024, at the Administration Building in Longview, TX. At that meeting, I agreed to serve as Chairperson of the Committee and Mike Toon agreed to serve as Vice-Chairperson.

Our Credit Union Board of Directors is currently composed of eleven individuals. Each director is responsible for serving a staggered three-year term, with three or four directors eligible for re-nomination or replacement each year. Our job, as the Nominating Committee, was to select a slate of four members to present to you as candidates to serve on the East Texas Professional Credit Union Board.

The four Board members whose terms will expire at today's meeting are Dr. Marty Warren, Wilma Jamerson, Vince Huerta and Harold Whitaker. Each has expressed their desire to serve an additional term, and each returned an application for the Committee to review.

Throughout the course of our meeting, all applications were reviewed and discussed. The qualifications to serve, the amount of volunteer time committed, and the training required to be a Board of Director was disclosed. The current geographical makeup of the Board was also examined.

After review, our Committee voted unanimously to re-nominate each of the Board members whose terms expire at this year's Annual Meeting.

Therefore, as Chairperson of the 2024 Nominating Committee, I submit the following nominations for member approval:

- Dr. Marty Warren
- Wilma Jamerson
- Vince Huerta
- Harold Whitaker

Tonya Emberton
2024 Nominating Committee Chairperson

